

Application for 2005-2007



STARR

SELECT TEACHERS AS REGIONAL RESOURCES

*A Unique Professional Development Opportunity —
Teachers Teaching Teachers*

STARR is a state-level professional development program for Missouri schools created under provisions of the Outstanding Schools Act.

The STARR program, sponsored by the Missouri Department of Elementary and Secondary Education, provides an exciting, innovative and motivational professional development program for teachers throughout the state of Missouri. For the past eleven years top classroom teachers have been recruited to learn about and then share with their colleagues instructional practices which have been proven most effective in helping students to become successful in school.

The emphasis of the STARR program is on school improvement through the use of authentic instructional techniques. Teachers learn how to teach so that students become actively involved in their own learning. Teaching becomes a process of integrating “knowing” and “doing” so that students at all levels can combine and apply their knowledge more powerfully in real-life situations.

“STARR has been both a window and a door ... it has allowed me to “see through” to the many strategies and up-to-date information in the field, and then allowed me to “pass through” to implementation in my own classroom.”

— Liz Condray
STARR Teacher, Salem



“Being a STARR teacher (and involved in the program) has transformed the way I teach and the way I approach instruction and assessment, as well as having provided me with personal growth and development. I love my profession and this is one way to share the love of learning in new and creative venues.”

— Susan Hekmat
STARR Teacher, Cape Girardeau

Newly Selected STARR Teachers, 2005-2007

In May a new group of STARR teachers will be selected. After an introductory seminar, the Department will provide these teachers with seminars in June, July, and August held by nationally known consultants.

Other seminars with national consultants and state experts will be held once or twice a month during the school year. All seminars will be closely connected to authentic instruction (also referred to as “active learning” or “hands-on learning”) and state initiatives. Topics to be introduced are multiple intelligences, emotional intelligences, cooperative learning, cooperative discipline, socratic seminars, motivation, brain research on how students learn and related instructional strategies, problem-based learning, structures for higher-level thinking, reading, writing, assessment, scoring guides, portfolios, academic standards, curriculum alignment, teaming, presentation techniques and more.

Sponsored by the Missouri Department of Elementary and Secondary Education

Deadline: April 8, 2005

After each seminar throughout the school year, STARR teachers will return to their classes at their home schools to practice the skills and techniques learned. Meetings will also be planned for STARR teachers to meet in statewide or regional groups to share and receive feedback, further develop their skills and participate in other follow-up activities.

During 2006-2007 School Year

In 2006-2007, the new STARR teachers will go on leave, made possible by funding from the Department of Elementary and Secondary Education. The teachers will remain on their district's salary schedule during the year of leave and will remain in the Missouri Retirement System.

The STARR teachers will be available to conduct seminars in authentic instruction for schools and school districts in the regions surrounding the nine university sites where they will maintain offices for the year.

Each of the following state universities will be hosting STARR teachers:

- Central Missouri State University
- Northwest Missouri State University
- Southeast Missouri State University

New STARR Teachers to Be Selected for 2005-2007

The timeline for the selection and inservice of new STARR teachers is as follows:

- March 11**Information and application forms sent to superintendents, principals, CTA presidents, professional development chairpersons, teachers' organizations
- April 8**Applications due to the Department of Education
- April 11-12**Applications reviewed by selection committee
- May 2-20**Final applicants are interviewed
- May 31**STARR teachers informed of their selection

- Southwest Missouri State University
- Truman State University
- University of Missouri-Kansas City
- University of Missouri-Columbia
- University of Missouri-Rolla
- University of Missouri-St. Louis.

STARR teachers will conduct seminars during regular school hours, after regular school hours or on Saturdays.

The Department will pay for the STARR teachers' presentation-related expenses. All other costs must be paid for by the school or district that requested the inservice.

Teachers who participate in seminars conducted by STARR teachers will be asked to evaluate the inservice received. STARR teachers will

maintain a written reflective summary of the inservice they conduct. The Department also evaluates the overall STARR program.

Future STARRs

The Department will be selecting additional STARR teachers this spring. While the present group of STARRs is providing staff development programs throughout the state, the next group is being prepared to replace them the next year.

If this program sounds exciting to you, then apply! STARR teachers come from small schools to large schools, and they come with different backgrounds. We want a variety of participants, so don't let anything keep you from applying.

How to Apply

Practicing classroom teachers with at least three successful years of teaching experience may apply to be STARR teachers. To apply for the 2005-2007 program, complete the enclosed application form. Send the completed form with the requested attachments to:

The STARR Program
Division of Teacher Quality and Urban Education
P.O. Box 480
Jefferson City, MO 65102-0480

The application can also be found on the Web at: www.dese.mo.gov/divteachqual/starr/.

The deadline for applications is April 8, 2005.

A selection committee appointed by the Department of Elementary and Secondary Education will review the applications. Those chosen as STARR teachers will be notified by **May 31, 2005.**

Questions?

If you have questions about the Missouri STARR program, contact Linda Dooling, director of professional development at the Department of Elementary and Secondary Education (573-751-7986).

STARR Program Commitments

The Teacher's Commitment

Teachers who wish to become STARR teachers must be willing to make a two-year commitment.

During 2005-2006, they must agree to

- Participate in summer seminars in June, July, and August, 2005. These workshops are sponsored by the STARR program, Department of Elementary and Secondary Education. Participants will receive \$100 per day plus mileage, food, and hotel expenses.
- Practice in their regular classes throughout the school year, the skills and techniques learned.
- Meet at least 12 days during the school year, either as a regional or statewide group to attend seminars, to receive feedback, to further develop skills, and to participate in other follow-up activities. The Department will pay for all expenses STARR teachers incur as participants in the scheduled seminars and/or follow-up sessions (materials, supplies, mileage, food and hotel). Districts are reimbursed the cost for substitute teachers.

During 2006-2007, STARR teachers must agree to

- Go on leave, supported by the Department of Elementary and Secondary Education, from their school districts to provide in-service for other Missouri teachers. Each STARR team will share office space at each of the nine designated state universities.
- Inform key school district personnel about the program, conduct meetings to discuss the program, and be available to conduct seminars and work with staffs of schools or school districts in their regions.
- Maintain flexible schedules so that they are available to make presentations at times most convenient for the schools and school districts requesting assistance. Although STARR teachers will not be expected to work

more than 40 hours a week, including travel time, they will be expected to conduct seminars outside of regular school hours, including after school and on Saturdays. The Department of Elementary and Secondary Education will reimburse STARR teachers for expenses they incur in conducting seminars, including materials, supplies, mileage, meals and other appropriate expenses.

- Serve as resource people and consultants for teacher-education programs at the host universities.



The School District's Commitment

A school district that endorses a teacher's participation in the STARR program also makes a two-year commitment.

During 2005-2006, the school district must

- Support the teacher's attending the summer seminars on authentic instruction.
- Encourage the teacher to practice in their regular classrooms the techniques and skills learned in the seminars.
- Support the teacher's participation in follow-up activities that will require a minimum of 10 days during the school year.

During 2006-2007, the school district must

- Allow the teacher to be absent from the regular classroom for the year.
- Grant the teacher salary and benefits equal to those the teacher would have received had he or she remained in the classroom.

The Department pays the salary and fringe benefits of a replacement teacher on the first step of the salary schedule. Since the district would pay

the salary of the local teacher whether he or she remains in the home district or participates in the STARR program, there is no additional cost to the district; however, for a year an experienced teacher is replaced by a beginning teacher.



The State's Commitment

The Department of Elementary and Secondary Education will support the 2005-2007 STARR program by

- Providing summer seminars on authentic instruction for STARR teachers and paying participants \$100 per day plus expenses.
- Sponsoring meetings, involving at least 12 school days, for the purposes of instruction, feedback, further development of skills, and other follow-up activities.
- Paying for materials, supplies, mileage, room and board whenever such expenses are incurred by STARR teachers participating in seminars or follow-up meetings sponsored by the Department.
- Paying for substitute teachers when it is necessary for STARR teachers to be out of the classroom for inservice or follow-up activities sponsored by the Department.
- Paying for materials, mileage, meals and other appropriate expenses incurred by STARR teachers while conducting professional development seminars.
- Granting to each STARR teacher's district financial assistance equal to the salary and fringe benefits of a teacher on the first step of the district's salary schedule.
- Providing the faculties at the host universities with the opportunity to integrate training developed through the STARR program into their teacher-education programs.

Missouri's STARR Teachers, 2005-2006

STARR teachers, along with their school districts, are listed below according to the locations where they will be based in 2005-2006.

Cape Girardeau (573-651-5956)

Southeast Missouri State University

- Joyce Penland, Jackson R-II
- Tammy Brotherton, Jackson R-II
- Susan Hekmat, Cape Girardeau

Columbia (800-551-0959)

University of Missouri-Columbia

- Leigh Ann Doyle, Jefferson City
- Holley Smothers, Jefferson City

Kansas City (816-235-2483)

University of Missouri-Kansas City

- Susan Medley, Smithville R-II
- Lou Sears, Hickman Mills C-1

Kirkville (660-785-7497)

Truman State University

- Lois Stueve, Macon R-I
- Cindy Roberts, Bucklin R-II

Maryville (877-440-1996)

Northwest Missouri State University

- Mary Nolte, Maryville R-II
- Jane Jackson, East Buchanan C-1

Rolla (573-341-4310)

University of Missouri-Rolla

- Catherine Scott, Londell R-XIV
- Liz Condray, Salem R-80

Springfield (417-829-5057)

Southwest Missouri State University

- Catherine Calhoun, Nixa R-II
- Erica Cox, Lebanon R-III

St. Louis (314-692-9733)

University of Missouri-St. Louis

- Deb Title, Rockwood
- Aida Greenberg, Pattonville
- Jude Hagene, Clayton

Warrensburg (660-543-8242)

Central Missouri State University

- Gina Naas, Northeast Vernon Co. R-I
- MaryAnn Shields, Oak Grove R-VI

“The STARR program has provided me with high quality professional development which has helped me as a teacher in the classroom as well as allowed me to be a resource for my building and district. The opportunity to learn with a wonderful group of exceptional educators is a chance of a lifetime!”

— Lou Sears

STARR Teacher, Prairie Village, Kansas



“As a teacher in a rural area, I am extremely fortunate to have the opportunity to attend workshops led by nationally-known education consultants. The STARR training has provided me with effective easy-to-implement teaching techniques that motivate my students and make teaching more exciting!”

— Gina Naas

STARR Teacher, Nevada



Missouri Department of Elementary and Secondary Education
P.O. Box 480, Jefferson City, MO 65102-0480
www.dese.mo.gov